



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

2011

Annual Report

Congregational
Church
Of Austin



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

2011 Annual Report

Congregational Church Of Austin, United Church of Christ

TABLE OF CONTENTS

Agenda:		3
Minutes:	Annual Meeting 2011	5
	Congregational Meetings	6-8
	Proposed Amendment to Personnel Policy	9
	Nominating Committee Report	10
Reports	Pastor	11-12
	Financial Secretary	13
	Clerk (Vital Statistics)	14
	Treasurer	15-18
	Proposed Budget, 2012	19-20
	Boards and Committees	
	Board of Deacons	21-22
	Board of Trustees	23
	Board of Christian Outreach	24
	Moderator Report	25



Agenda

Congregational Church Of Austin, United Church of Christ

January 29, 2012

1. Invocation
2. Minutes
3. Proposed Amendment to the Personnel Policy
4. Nominating Committee
 Report
 Election of Officers, Boards, Representatives
5. Financial Secretary's Report
6. Treasurer Report
7. Adoption of Budget
8. New Business
9. Adjourn

Following the meeting it is traditional to sing one verse of "Blessed Be the Tie".



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

Annual Meeting Minutes

Congregational Church Of Austin, United Church of Christ

January 30, 2011

The meeting was called to order at 12:30pm by Barbara Burnham, Moderator.

Appreciation expressed to Barbara for returning to town for the meeting.

Invocation was offered by Tom VandeStadt.

Minutes of the 2010 Annual Meeting, Congregational Meetings of April 11, 2010 and June 20, 2010, were approved without alteration on a motion by Whit Bodman, seconded by Bill Beardall.

Reports: reports were received without comment except as noted below:

Pastor's report

Clerk's report

Report of the Nominating Committee

Reuel Nash will take over Barbara Burnham's remaining time as moderator which would be a two year term. Because Reuel is willing to serve a full 3 years term, not just complete Barbara's remaining two years, Sharon Brown made a motion to suspend the rules to allow Reuel to serve a full term. The motion passed.

Motion was made by Sharon Brown to accept the slate.

Discussion – noted by John Goff that Betty Bodman is to fill the position of both the clerk and the coordinating council at large on the Coordinating Council for one year. It was not immediately known if both these positions are voting positions; the concern is that as full a representation as possible is important on this council. The floor was opened to nominations for either position. **Dennis Murphy nominates himself to fill the Coordinating Council at large position, seconded by John Goff. Motion passed.**

Question: what is the meaning of AIMM. Whit notes the new name as of January 1, is "iAct". **Motion to change name on the slate to iAct by Whit Bodman; seconded and passed.**

Slate passed with changes as noted above

Reuel Nash assumes official role of moderator and asks all new boards to set their new meeting times before leaving today and elect officers as quickly as possible.

Financial secretary's report by Pam Tucker

Treasurer's report by Dave Ross

Explanations from Financial secretary and the Treasurer explain the budget and clarify particular line items. Noted distributed corrected financial information particularly line 76.

David Ross proposes the budget be adopted with corrections as published

Budget adopted as noted.

continued from page 4

Board of Deacon's Report

Board of Trustees Report

Board of Christian Outreach report

Report from the Music Director

In a diversion from the agenda, mention was made of the archival project and the need for a new on-line domain name for the church. Jaime Hadley requested those interested to make a selection for the church's new URL. Shannon Quisenberry suggests a Facebook page for the church and volunteered to manage it. She will coordinate with Sara Ross, our webmistress.

Coordinating Council

The Coordinating Council presented the congregation with a proposal from the University Baptist Church and the following three resolutions related to this proposal.

Resolutions:

- 1. That the congregation directs the Coordinating Council to continue the process of learning more about the University Baptist Church proposal. this is to be done with regular reports to the congregation and input from the congregation.**
- 2. That the trustees should project our financial situation five years into the future under various scenarios and produce a report within three months.**
- 3. That the Coordinating Council should create an *ad hoc* committee with responsibility of creating and implementing a visioning process for our church.**

A discussion of the proposal and resolutions followed. All three resolutions passed without amendment.

Jaime Hadley called for a count of members present: count revealed 44 members present.

Pat Oakes moved for adjournment: Meeting adjourned at 1:47pm

Respectfully submitted,

Betty Bodman

CCA Clerk



Annual Meeting Minutes

Congregational Church Of Austin, United Church of Christ

May 15, 2011

The meeting was called to order at 12:20pm by James Hadley, acting for moderator Reuel Nash who could not attend.

There was one item on the agenda to be brought before the congregation by the Board of Deacons. Joe McMillan, chair of the Board of Deacons, brought the proposal that Jo Jensen be accepted into in-care status with the church. Joe McMillan introduced Jo Jensen, described her background and reported that her acceptance was unanimously supported by the Board of Deacons.

Joe McMillan moved that Jo Jensen be accepted into in-care status. No second was required since the motion was made by a church board. The motion was unanimously approved by voice vote.

The motion to adjourn was made and seconded.
Meeting was adjourned at 12:25pm

Respectfully submitted,
Betty Bodman
CCA Clerk



Annual Meeting Minutes

Congregational Church Of Austin, United Church of Christ

June 12, 2011

Meeting called to order by Reuel Nash, moderator at: 12:25pm

Tom Vandestadt opened the meeting with prayer

Joe McMillan read the following motion:

Moved: With the understanding that we can withdraw from the process at any time, the church should continue in the convergence conversation with UBC and other interested churches and agree to allocate church funds for the process. The amount of \$350 will be given as our portion of the pooled resources to pay a consultant's fee for a period of a year.

No second to the motion is required as it comes from the Coordinating Council. Joe McMillan spoke first noting that the initial conversation among the involved congregations has been on-going. Now a more substantial commitment is required involving not only money but also time and energy. The outcome of the conversation is still open with merger at one extreme and our withdrawal from the process at the other. If you support continuing the conversation, the motion should be supported. If you feel we've gone as far as we should, don't support the motion.

Questions were raised in regard to the consultant's (Mike Murray) resume.

Answer: The consultant's qualifications and past experience working with businesses and churches were described.

Question: is the consultant's aim to reach certain benchmarks?

Answer: Charge is \$100 per hour in face to face meetings. Anticipation is 3-5 hour retreat for a few members of each interested churches with monthly follow-ups during the following year. There are no identified "expected deliverables".

Dennis Murphy summarized reasons to withdraw from the process including:

- We should consider not just the money but the total expense of our commitment including time and energy which would be taken away from our usual activities. The time and energy expenditure, so far, has been from our pastor, but that expenditure will continue and will grow to include more of us. We should be using our energy to further our own ministries
- We overlap in some ways with the other congregations but theologically we are diverse.
- We may not gain anything during the process that we couldn't gain by ourselves. That energy will be pulling things away from our own ministries.
- Regardless of the consultant's qualifications, we are buying the process here. What is our churches take-away? What are we actually getting?

Other points noted in favor of the motion:

- A positive outcome of the process would be that we find more opportunities to pool resources with other congregations
- The visioning process for the church (internally) could be advanced through this convergence process.
- We could learn a lot about where we are within our own church.
- The convergence process may involve participation in events which we would be doing anyway; potentially this would not drain energy from our usual events. (see 4, 5 below)
- We like the church we're in but we must necessarily evolve; this process may allow us to find more people with energy for this evolution.
- The process may allow us to find more physical and human resources that will benefit our congregation

continued from page 7

Points against continuing the process:

- The other churches in the conversation have different goals than we have
- It is not fair to the other churches for us to continue in the process knowing our goals are not the same. We would be using their process for our own purposes.
- Culturally we are different from the other churches
- Our own visioning process is going to take a lot of time and energy. The convergence conversation would cut into that needed energy.
- The time commitment would be significant for the entire congregation; we would be asked to participate in events, not just have conversations.
- The size of the congregation is important – small is good for many here.
- If we're not really thinking of merging, how would this process lead to anything different from what we're doing already with other groups such as Micah 6?

Other comments included:

- UBC, who started the convergence conversation is more like us than anyone else. We should continue conversation with them about such things as our ministry to the homeless regardless of where the convergence conversation goes.
- Every time we go through an evaluation of who we are. It is a helpful growth process for the church. .

Rambie Briggs moved the question.

Vote in the affirmative to stop debate.

Motion re-read:

Vote by voice unclear. Vote by show of hands: In favor of the motion: 13: Opposed: 9

Motion carries.

Joe McMillan read the second motion:

Moved:

In anticipation of our congregation's possible need for a consultant to address issues of convergence and/or vision, \$500 are to be allocated to the CC.

Clarification of the motion stated that this money is for our own needs – a consultant if necessary – to help with our own process.

Comment from a member of the visioning committee: the visioning committee has not even come close to considering hiring a consultant. The Visioning committee hasn't had adequate conversation about this.

Question: does the motion require the money be spent, or just a possible if needed. Answer: the latter. The money is just available if needed in case the Visioning Committee asks for it.

An amendment to the motion was proposed: In anticipation of our own congregation's possible need to address issues of convergence and/or vision, \$500 are to be allocated to the Coordinating Council.

The question was called and debate ended.

The amended motion passed by voice vote.

John Goff called for adjournment. Seconded and meeting adjourned at 1:20pm.

Respectfully submitted,

Betty Bodman

CCA Clerk

Proposed Amendment to the Personnel Policy

Other Income

PERSONNEL POLICIES

V GENERAL

L Group A Employees and Emergency Situations

Group A employees will from time to time be out of the city or away from the office while vacationing or on educational or sabbatical leave, as specified in their employment contracts. Arrangements for such leaves are often made weeks in advance, and may involve coordination with the employee's families, non-repeatable events, or non-refundable expenses. Accordingly, in normal circumstances no Group A employee will be asked to forgo any planned leave. However, in the event of an emergency situation, it may be decided in a consultation of the Coordinating Council with a Group A employee that a leave should be interrupted or postponed. In that situation, the leave will be resumed or rescheduled as the employee chooses, and the employee will be reimbursed for any unrecoverable expenses associated with the change of plans necessitated by the emergency.



Nominating Committee Report

Congregational Church Of Austin, United Church of Christ

Terms Ending at the Annual meeting following the end of :

Position	2014	2013	2012
Three Year Terms:			
Moderator		Reuel Nash	
Clerk	<i>Betty Bodman</i>		
Board of Trustees	<i>John Goff</i>	<i>Christine Kuhner (p)</i>	Whit Bodman
	<i>Bill Mueller</i>	Elizabeth Nash	<i>Barbara Burnham (p)</i>
Board of Deacons		Joe McMillan	Steve Domingue
	<i>Shannon Quisenberry</i>	Cecile Adam	Beth Gleason
Board of Christian Outreach	<i>Greg Futch</i>	Bill Beardall	<i>Jo Jensen (p)</i>
		Marilyn Vache	Kevin Deitz (p)
Nominating Committee	<i>Jenifer Howicz</i>	Greg Futch	Sharon Brown
ONE YEAR TERMS		2011	2010
Treasurer	<i>David Ross</i>	David Ross	David Ross
Financial Secretary	<i>Pam Tucker</i>	Pam Tucker	Pam Tucker
Crd Cncl Mem at large	<i>Dennis Murphy</i>	Dennis Murphy	Betty Bodman
Super Christian Education			
Historian	<i>James Hadley</i>	Whit Bodman	Whit Bodman
iAct-1	<i>Whit Bodman</i>	Whit Bodman	Whit Bodman
iAct-2	<i>Suzanne Vanderpoel</i>	Suzanne Vanderpoel	Suzanne Vanderpoel
iAct-3	<i>Elizabeth Nash</i>	Elizabeth Nash	
University Area Partners	<i>Sharon Brown</i>	Sharon Brown	Sharon Brown
Delegate SSC	<i>Beth Gleason</i>	Beth Gleason	Beth Gleason
ONE YEAR TERMS (with external terms of two or more years length)			
Delegate, Brazos	<i>Tom Vandestadt</i>	Sara Ross	Sara Ross
Delegate Micah 6	<i>Elizabeth Nash</i>	Elizabeth Nash	Elizabeth Nash

(p) Individuals serving a partial term

Italics indicate new or reappointed positions

Respectfully submitted,
Greg Futch, Sharon Brown, Reuel Nash



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

Pastor Report

Congregational Church Of Austin, United Church of Christ

In the past year, I met with our church's Boards and provided support for their respective ministries as was needed and as I was able. This means my involvement with the Trustees was minimal as I'm not much of a financial planner or B & G guy. My participation with the Deacons and the Outreach Board was more extensive. With the Deacons, I helped the Board navigate their in-care responsibilities for Martin Garrison, Beth Gleason, and Jo Jenson, asked the Board for help in strengthening our church's welcoming ministry, and encouraged the Board to follow up on a Board member's request that we acquaint our church with the Network of Progressive Christians, a project the Deacons will undertake in 2012. With the Outreach Board, I helped brainstorm ideas for the Outreach Forums, and participated in discussions regarding how best to conduct our outreach ministries.

In the spring, I continued meeting weekly with Martin Garrison to provide feedback on his internship with our church. Upon completion of his internship, I submitted an evaluation to Austin Presbyterian Seminary. I also met, as needed or requested, with Beth Gleason and Jo Jenson to provide whatever support or advice I could regarding their in-care and ordination processes.

Planning and leading worship continued to be a weekly activity that took up a fair amount of my time, with all the reading, reflection, and writing that goes into preparing worship bulletins and sermons.

Throughout the year, I met with members or "friends" of our church over breakfast, lunch, or coffee at various places around Austin to provide a listening ear or any support I could offer. Toward the end of Ben White's life, I visited him on a regular basis, and in his presence, I was the recipient of many gifts that I'll forever hold dear. His memorial service was a truly moving testimony to a life well-lived.

I provided support to our church's meditation and discipleship groups as we met monthly to either sit together in silence or to wrestle with our faith and daily path of discipleship. I also began a confirmation class for Cameron Goff, Emily Howicz, and Katie Lemley. I helped a friend, Rebecca McIlwain, get the weekly Zen and Politics group organized and secured a location at University Baptist Church. For my own spiritual well-being, I participated in a weekly Sunday morning two-hour meditation session at Appamada Zen Center, a three-day silent retreat at Appamada Zen Center in the Spring, and a seven-day silent retreat at Spirit Rock Meditation Center in the Fall.

In the wider community, I continued my active involvement with Austin Interfaith, Workers Defense Project, and the Interfaith Environmental Network. Will Hancock (Lifeworks) and I continued to work with the Austin Police Department, area businesses, and members of the UT community to improve the climate surrounding our ministry to homeless street kids. I organized our freeze night shelter ministry with the other Micah 6 churches and offered an orientation for new folks. On Christmas day, we fed a record number of homeless people, a fact we can both celebrate and mourn.

In terms of the "Convergence Discussion" our church is having with other local churches, I was more active at the beginning of the year and less so toward the end because I was out-of-state when meetings were held. I thank Reuel Nash and Bill Beardall for representing our church at those meetings. Hopefully, we'll develop a

continued from page 11

clearer picture of where these discussions are headed in 2012. Thanks also to the Vision Committee, Reuel Nash in particular, for all the hard work and long hours that went into planning and carrying out the first phase of the process, and to all who participated in the various surveys.

Finally, thanks to all of you: from Nodie Murphy, the choir, and the trio, to the Front Porch Lunch folks and freeze night shelter volunteers, to Robynne and Anna, to Board Chairs and Fellowship Hour hosts (and wrangler), to everyone who shows up to worship and everyone who ministers in some capacity in Christ's name and spirit.

Let's pray for a faithful and active year of Christian discipleship in 2012.

Amen! Let it be done!

Respectfully submitted,

Tom Vandestadt

Pastor



Financial Secretary Report

Congregational Church Of Austin, United Church of Christ

IN-FLOWS

General Fund:	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012 Est</u>
Income from pledging units	182,435.00*	186,356.00*	181,161.00*	175,850.00*
Non-pledged income	21,141.00	21,817.00	24,662.80	22,000.00
Loose plate	2390.68	2855.75	3301.36	3000.00
Rental income to budget	19,220.00	20,100.00	21,400.00	22,600.00
Misc (McNeely, Safeway, LW util)	2984.23	3437.91	1991.04	1800.00
TOTAL TO BUDGET	\$228,170.91	234,566.67	232,516.20	225,250.00

*includes pre-paid pledges paid in prior year

Other Income

Rent	22,200.00	20,600.00	16,850.00	13,300.00
------	-----------	-----------	-----------	-----------

Designated Income (Local):

Centennial Fund	1625.00	950.00	775.00	
Sanctuary Flowers	392.00	586.00	862.00	
Mission Trip (incl auction, bake sale)	904.25	4335.00	2398.23	
Christmas Dinner	0.00	220.00	198.00	
Equal Exchange	1884.50	1126.00	912.10	
Memorials	250.00	1200.00	1455.00	
Retreat	1060.00	559.84	0.00	
Grant			3500.00	
Misc	170.00	220.00	1042.00	
TOTAL	\$ 28,835.75	29,796.84	27,992.33	

Designated Income (Outreach)

Neighbors in Need	471.00	230.00	0.00	
Care Team		1290.00	0.00	
Christmas Fund	871.00	770.00	215.00	
One Great Hour of Sharing	780.00	1257.00	375.00	
Palestinian Child-Hala	482.00	0.00	730.00	
Strengthen the Church	317.00	695.00	87.00	
Micah 6	841.00	590.00	92.00	
Misc	455.00	1550.00	455.00	
TOTAL	\$ 4217.00	6382.00	1954.00	

TOTAL IN-FLOWS **\$ 261,223.66** **270,745.51** **262,462.53**

PLEDGES **\$171,300.00** **\$166,161.00** **\$175,964.00** **\$175,850.00**

Respectfully submitted

Pam Tucker

CCA Financial Secretary



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

Clerk Report

Congregational Church Of Austin, United Church of Christ

Membership Statistics 2011

Total Membership January 1, 2011 124*

Received into membership:

Jo Jenson

Elliot Scott

Felicia Scott

Total gains: +3

Losses from membership by request, transfer or death:

James Maser

Mona Maser

Ellen Deisler

Ben White

Total losses: -4

Total membership December 31, 2011:
123

Baptisms: Agnes Jeanette Masters

Marriages: none

Funerals and memorial services:

Ben White

Members who have moved more than 100 miles from the church in 2011:

Megan Snell

Elizabeth Freese

Talley Summerlin

Total members living outside 100 miles of the church = 19

Number for quorum: 104

***In the clerk's reports from 2010 you will note a discrepancy in total membership numbers. The total membership for December 31, 2010 is shown as 125. The starting membership in this report is 124. This reflects the removal a name recorded as a loss in 2010 but which still appeared on the membership roster in December 2010.**

Respectfully submitted,

Betty Bodman

CCA Clerk



CONGREGATIONAL CHURCH OF AUSTIN, TEXAS

Treasurer Report and Budget Proposal

Congregational Church Of Austin, United Church of Christ

December 31, 2011

SUMMARY

Details are given in the following three pages. The final two pages detail the proposed budget for 2012. We have a checking account and investments with the United Church Foundation (UCF), where share values have *decreased by 1.5% in the Balanced Fund and by 7.2% in the Equity Fund*. Our funds have been affected by the economic downturn.

Local Budget The Local Budget is administered through the General Fund. We began the year with \$40,745.32. Total contributed income and modest loss in the UCF was \$231,305.76 as of December 31. Expenditures were \$220,803.16, for a surplus of \$10,502.60. Expenses were 92% of the budget; that is, we underspent the budget in a number of areas, with a closing balance of **\$51,247.92**.

Capital Fund We began with \$31,997.92. Income consisted of \$13,850.00 from Lifeworks and Gracepoint rents. We spent \$27,559.00 for replacement of air conditioning units, and other items. Accrual in the UCF was \$524.61, because we fortuitously transferred funds at a high point in the Balanced Fund. The closing balance was **\$18,813.53**.

Centennial Fund We began the year with \$10,015.40. Income consisted of donations of \$775.00 and loss in the UCF of \$100.17. There were no expenditures, and a closing balance of **\$10,690.22**.

Gracepoint Fund We began the year with \$10,443.70. Income consisted of \$600 per month from Gracepoint Fellowship payments for 5 months. Current reduced Gracepoint payments are all being diverted to the Capital Fund. There were no expenditures. This fund is being held in reserve for a "rainy day," and has a closing balance of **\$13,443.70**.

Memorial Fund We began with \$7,457.66, received donations of \$1,455.00 in memory of Ellen Deisler and Ben White, with a loss of \$40.04 in the UCF and no expenditures. The closing balance was **\$8,872.63**.

Music Fund (formerly Organ Fund) We began the year with \$2,124.44. There were no income or expenditures, but a loss of \$25.50 in the UCF, leading to a final balance of **\$2,098.93**.

McNeely Funds The legacy from the McNeely estate is kept in UCF Equity fund and began the year at \$33,037.66. We received \$153.09 in dividends from the UCF into the Local Budget (John McNeely's "posthumous pledge"), after which we began reinvesting the dividends. The Equity Fund suffered the largest loss, leading to a final balance of **\$30,579.20**.

Sabbatical Fund Established last year, we are putting in \$1020 per year from the general fund. We began the year with \$1,098.13, and lost \$48.58 in the UCF Fund, for a final balance of **\$2,072.52**

Miscellaneous Pass-through Items As detailed on the 3rd of the following pages, we began the year with a balance of \$10,257.40 in designated or pass-through funds. We took in \$8,124.69 and doled out \$11,429.99, for a final balance of **\$6,952.10**.

Respectfully submitted,

Dave Ross

CCA Treasurer

Chair

STATEMENT OF ACCOUNTS	31 Dec 2010	31 Dec 2011	Change
Bank of America (Items in boxes represent breakdown of the account value.)			
Checking Account	\$25,838.61	\$31,951.74	\$6,113.13
General Fund	\$19,701.43	\$28,813.65	\$9,111.86
Palestinian Child fund	\$86.10	\$516.10	\$430.00
Care Community Fund	\$50.00	\$0.00	(\$50.00)
Youth Mission Trip	\$503.46	\$345.71	(\$157.75)
El Salvador Mission Trip	\$1,244.88	\$717.00	(\$527.88)
One Great Hour of Sharing	\$2.00	\$0.00	(\$2.00)
Christmas Fund/	\$570.00	\$0.00	(\$570.00)
Great Metanoia Class	\$2,043.31	\$0.00	(\$2,043.31)
Bibles and Hymnals	\$81.19	\$81.19	\$0.00
Fine Arts Committee	\$611.00	\$913.00	\$302.00
Christmas dinner encumbrance	0.00	304.36	304.36
Equal Exchange	\$945.24	\$261.09	(\$684.15)
United Church Foundation			
	\$37,452.15	\$34,665.18	(\$2,786.97)
McNeely Account (Equity Fund)			
Capital Fund	\$4,414.49	\$4,085.99	(\$328.50)
McNeely Fund	\$33,037.66	\$30,579.20	(\$2,458.47)
Capital, Memorial & Organ Fund	\$83,886.88	\$78,153.85	(\$5,733.03)
<i>Moderate Balanced Fund</i>			
General Fund	\$8,238.69	\$17,267.61	\$9,028.92
Centennial Fund	\$8,344.40	\$8,244.22	(\$100.17)
Capital Fund	\$21,639.29	\$4,639.40	(\$16,999.89)
Sabbatical Fund	\$1,098.13	\$2,072.55	\$974.42
Memorial Fund	\$7,457.66	\$8,872.63	\$1,414.96
Music Fund	\$2,124.44	\$2,098.93	(\$25.50)
Lifeworks Deposit	\$2,217.69	\$2,191.07	(\$26.62)
<i>Cash Equivalent Fund</i>			
General Fund	\$12,805.20	\$5,167.02	(\$7,638.18)
Centennial Fund	\$1,671.00	\$2,446.00	\$775.00
Capital Fund	\$5,944.15	\$10,088.15	\$4,144.00
Gracepoint	\$10,443.70	\$13,443.70	\$3,000.00
Deacons' Emergency Fund	\$1,202.57	\$1,202.57	\$0.00
Deacons' Remembrance Fund	\$315.79	\$315.79	\$0.00
Sanctuary Flowers	\$102.24	\$104.22	\$1.98
Christmas dinner	\$281.93	\$0.00	(\$281.93)
Fund Totals			
General fund total	\$40,745.32	\$51,247.92	\$10,502.60
Centennial fund total	\$10,015.40	\$10,690.22	\$674.83
Capital fund total	\$31,997.92	\$18,813.53	(\$13,184.39)
Sabbatical Fund total	\$1,098.13	\$2,072.55	\$974.42
Gracepoint total	\$10,443.70	\$13,443.70	\$3,000.00
Memorial fund total	\$7,457.66	\$8,872.63	\$1,414.96
Music fund total	\$2,124.44	\$2,098.93	(\$25.50)
McNeely Fund total	\$33,037.66	\$30,579.20	(\$2,458.47)
Miscellaneous (pass through) total	\$10,257.40	\$6,647.74	(\$3,609.66)
Total Gross Assets	\$147,177.64	\$144,770.77	(\$2,406.87)
Total Net Assets (designated obligations subtracted)		\$140,526.51	

**CONGREGATIONAL CHURCH OF AUSTIN
2011 BUDGET vs. EXPENSES**

	Budget	Spent	Difference	Ratio
Pastoral Leadership - Tom VandeStadt				
10 Salary	\$53,690.00	\$53,689.99	0.01	100%
11 Annuity	11,016.60	11,071.62	(55.02)	100%
12 Health Insurance	0.00	0.00	0.00	
13 Family Protection	1,180.35	1,186.26	(5.91)	100%
14 Continuing Education	490.00	490.00	0.00	100%
15 Housing Allowance	25,000.00	25,000.08	(0.08)	100%
16 Travel Expenses	1,219.05	1,219.05	0.00	100%
Pastoral Leadership - Subtotal	92,596.00	92,596.00	(61.00)	100%
Cooperative Responsibilities				
21 Our Church's Wider Mission (OCWM)	14,500.00	14,500.00	0.00	100%
22 Austin Area Interreligious Ministries (iACT)	600.00	600.00	0.00	100%
23 Brazos Association Dues	625.00	625.00	0.00	100%
24 Texas Conference of Churches	30.00	30.00	0.00	100%
25 National Council of Churches	100.00	100.00	0.00	100%
26 World Council of Churches	100.00	100.00	0.00	100%
27 Regional Seminary Support	500.00	500.00	0.00	100%
29 Back Bay Mission	1,100.00	1,100.00	0.00	100%
30 Slumber Falls Camp	200.00	200.00	0.00	100%
32 Huston-Tillotson University	500.00	500.00	0.00	100%
33 University Area Partners	100.00	0.00	100.00	0%
34 Texas Impact	100.00	100.00	0.00	100%
35 Religious Coalition for the Homeless	393.36	393.36	0.00	100%
36 Micah 6	3,000.00	3,000.00	0.00	100%
37 Ministry to homeless	2,200.00	2,200.00	0.00	100%
38a Workers Defense Project	500.00	500.00	0.00	100%
38b Austin Interfaith	2,100.00	2,100.00	0.00	100%
39 Equal Justice Center	400.00	400.00	0.00	100%
Cooperative Responsibilities: Subtotal	\$27,068.36	\$21,848.08	\$1,432.21	95%
Local Church Programs				
41 Pastor's Discretionary Fund	800.00	398.15	401.85	50%
42 Secretary - Salary	15,666.00	15,232.50	433.50	97%
43 Secretary – FICA & Medicare	1,198.45	1,152.17	46.28	96%
44 Music for Worship	450.00	402.60	47.40	89%
45 Musicians	11,855.00	11,519.25	280.75	98%
45d Musicians – Social Security and Medicare	847.00	806.90	40.10	95%
46 Choral Director - Salary	7,108.00	7,108.00	0.00	100%
47 Choral Director - FICA & Medicare	543.76	543.76	0.00	100%
47b Choral Director – Continuing education	800.00	647.45	152.55	81%
48 Christian Education	1,500.00	597.02	902.98	40%
49 Church Safety Policy Implementation	150.00	39.90	110.10	27%
50 Supplies - office, janitor, kitchen	2,520.00	2,771.44	(251.44)	110%
51 Postage	200.00	47.01	152.99	24%
53 Electricity & Water	14,500.00	9,205.23	5,294.77	63%
54 Gas	2,415.00	570.93	1,844.07	24%
55 Telephone	2,800.00	2,454.82	345.18	88%
57 Property Maintenance	7,200.00	4,095.51	3,104.49	57%
58 Garden Maintenance	200.00	259.52	(59.52)	130%
59 Janitor - Salary	16,000.00	15,459.00	541.00	97%
60 Janitor - FICA & Medicare)	1,224.00	1,182.34	41.66	97%

Local Church Programs (cont)	Budget	Spent	Difference	Ratio
61 UCC Meeting Expenses	700.00	448.25	251.75	64%
63 Membership Outreach	685.00	59.400	625.60	9%
64 Pulpit Supply - Speaker Stipends	1,000.00	500.00	500.00	50%
64a Intern Stipend	1,000.00	1,000.00	0.00	100%
64b Sabbatical Fund	1,020.00	1,020.00	0.00	100%
65 Nursery Attendants	3,930.00	3,644.03	285.97	93%
65d Nursery Attendants – FICA & Medicare	300.65	267.39	33.25	89%
165 Sunday School teacher	5,356.00	4,925.46	430.54	92%
165d SS teacher – FICA & Medicare	409.73	376.64	33.09	92%
66 Insurance	7,600.00	7,769.50	(169.50)	102%
66b Workers Compensation	2,000.00	1,548.31	451.69	77%
67 Fun & Fellowship Committee Expense	450.00	298.37	151.63	66%
68 Archives	100.00	0.00	100.00	0%
69 Deacons' Discretionary Fund	1,000.00	1,063.98	(63.98)	106%
70 Admin Assistant mileage	200.00	220.80	(20.80)	110%
71 Parking	3,600.00	3,600.00	0.00	100%
Local Church Programs: Subtotal	117,328.59	101,235.63	16,037.96	86%
76 TOTAL	236,972.95	220,840.99	16,076.96	93%
IRS correction**		(37.83)		
GRAND TOTAL	236,972.956	220,803.16	16,114.79	92%

Pass-through items (nearest dollar)	12/31/2010		12/31/2011	
	Initial value	Income	Payout	Final Value
One Great Hour of Sharing	\$2	\$250	\$252	\$0
Neighbors in Need	0	230	230	0
Christmas Fund	570	215	785	0
Strengthen church	0	87	87	0
Palestinian Child	86	730	300	516
Calvert Foundation	0	0	0	0
Micah 6 individual	0	92	92	0
Deacons emergency	1,203	0	0	1,203
Flowers (Easter Lilies, Poinsettias)	102	842	840.	104
Christmas dinner	282	328	610	0
Equal Exchange	945	832	1516	261
Deacons Remembrance fund	316	0	0	316
Spring Retreat	0	560	560	0
Care Community	50	0	50	0
Youth Mission trip	504	1,078	1,236	346
El Salvador Mission trip	1,245	1,331	1,859	717
Fine Arts Committee	611	302	0	913
Grant for Great Metanoia class	2,043	0	2,043	0
Hymnals	38	0	0	38
Bibles	43	0	0	43
Blackstock window	0	720	720	0
Equal Justice center	0	25	25	0
Christmas dinner encumbrance	0	304	0	304
Pacific Earthquake	0	225	225	0
**Lifeworks security deposit	2217	-26	0	2,191
TOTALS	\$10,256	\$8,126	\$11,430	\$6,952

2012 BUDGET PROPOSAL

Making use of input from the Coordinating Council, the Boards of Deacons and Outreach, and our spending experience in 2011, the Trustees have prepared and offer the following budget. We have been able to offer salary increases while reducing the total by \$4,474 from last year's adopted budget. You will see from the previous two pages, and as noted in the Trustee's report, that we underspent last year's budget by \$16,000. Our income also exceeded expectations. The resulting surplus and our healthy reserve fund allow us to feel comfortable with this proposal.

CONGREGATIONAL CHURCH OF AUSTIN

2012 PROPOSAL

		Adopted 2011	Proposed 2012	\$ change	% change
Pastoral Leadership - Tom VandeStadt					
10	Salary	53,690.00	distribution		
11	Annuity	11,016.60	determined by		
12	Health Insurance	0.00	Tom and		
13	Family Protection insurance	1,180.35	Robin		
14	Continuing Education	490.00			
15	Housing Allowance	25,000.00	25,000.00		
16	Travel Expenses	1,219.05			
Pastoral Leadership Subtotal		\$92,596	\$94,448	\$1,852	2.0%
Cooperative Responsibilities					
		2011	2012		
21	Our Church's Wider Mission (OCWM)	\$14,500	\$14,500	\$0	0.0%
22	iACT	600	600	0	0.0%
23	Brazos Association Dues	645	645	0	0.0%
24	Texas Conference of Churches	30	30	0	0.0%
25	National Council of Churches	100	100	0	0.0%
26	World Council of Churches	100	100	0	0.0%
27	Seminary support	500	500	0	0.0%
29	Back Bay Mission	1,100	1,100	0	0.0%
30	Slumber Falls Camp	200	200	0	0.0%
32	Huston-Tillotson College scholarship fund	500	500	0	0.0%
33	University Area Partners	100	0	-100	-100.0%
34	Texas Impact	100	100	0	0.0%
35	Religious Coalition for the Homeless	393	393	0	0.0%
36	Micah 6	3,000	3,000	0	0.0%
37	Ministry to Homeless	2,200	2,200	0	0.0%
38a	Workers Defense Project	500	500	0	0.0%
38b	Austin Interfaith	2,100	2,100	0	0.0%
38c	Austin Interfaith Environmental network	0	100	100	New
39	Equal Justice center	400	500	100	25.0%
Cooperative Subtotal		\$27,048	\$27,148	\$100	0.4%

2012 BUDGET PROPOSAL continued

Local Church Programs		2011	2012	\$ change	% change
41	Pastor's Discretionary Fund	\$800	\$800	\$0	0.0%
42	Administrative Assistant - Salary	15,666	15,979	313	2.0%
43	Admin. Assistant - FICA & Med @7.65%	1,198	1,222	24	2.0%
44	Music for Worship	450	450	0	0.0%
45	Musicians	11,855	12,092	237	2.0%
45b	Musicians - FICA & Med @7.65%	847	864	17	2.0%
46	Choral Director - Salary	7,108	7,250	142	2.0%
47	Choral Director - FICA & Medicare @7.65%	544	555	11	2.0%
47b	Choral Director – continuing education	800	800	0	0.0%
48	Christian Education	1,500	1,000	(500)	-33.3%
48b	Church Safety Policies Implementation	150	150	0	0.0%
50	Supplies - office, janitor, kitchen	2,520	2,750	230	9.1%
51	Postage	200	100	(100)	-50.0%
53	Electricity & Water	14,500	13,100	(1400)	-9.7%
54	Gas	2,415	700	(1715)	-71.0%
55	Telephone	2,800	2,800	0	0.0%
57	Building Maintenance	7,200	5300	(1900)	-26.4%
58	Garden Maintenance	200	250	50	25.0%
59	Custodian - Salary	16,000	16,320	320	2.0%
60	Custodian - FICA & Medicare	1,224	1,248	24	2.0%
61	UCC Meeting Expenses	700	700	0	0.0%
63	Membership Outreach	685	200	(485)	-70.8%
64	Pulpit Supply - Speaker Stipends	1,000	1,000	0	0.0%
64a	Intern stipend	1,000	0	(1000)	-100.0%
64b	Sabbatical Fund	1,020	1,020	0	0.0%
65	Nursery Attendants	3,930	3,115	(815)	-20.7%
65b	Nursery attendant - FICA & Medicare	301	238	(62)	-20.7%
65c	Sunday School Teacher	5,356	5,517	161	3.0%
65d	SS Teacher - FICA & Medicare	410	422	12	3.0%
66	Insurance	7,600	7,990	390	5.1%
66b	Workers Compensation	2,000	1,590	(410)	-20.5%
67	Fun & Fellowship Committee Expense	450	450	0	0.0%
68	Archives	100	100	0	0.0%
69	Deacons' Discretionary Fund	1,000	1,000	0	0.0%
70	Admin Assistant mileage (formerly printing)	200	230	30	15.0%
71	Parking – Sunday in garage	3,600	3,600	0	0.0%
	Local Church Programs: Subtotal	\$117,328	\$110,903	\$(6,426)	-5.5%
76	TOTAL	\$236,973	\$232,499	\$(4,474)	-1.9%
	Notes				
33	<i>We are investigating University Area Partners use of money and not paying for now.</i>				



Board of Deacons Report

Congregational Church Of Austin, United Church of Christ

The calendar year 2011 was an active year for the Board of Deacons. Cecile Adam and Joseph McMillan were introduced as new members of the Board of Deacons in the Class of 2013; Shannon Quisenberry was nominated to serve a partial term in the Class of 2011, and join members Beth Gleason, Steve Domingue, and Pat Oakes. The Board approved and signed cards of appreciation for the service of deacons Greg Futch and Bill Beardall, whose terms of office expired at the Annual Meeting held on January 30, 2011.

As a result of the cooperative efforts and teamwork of the Board of Deacons, we celebrate a few of the accomplishments of 2011, as follows:

- The Deacons worked with Tom to support and guide the In-Care candidates and supported the In-Care education and ministry of Beth Gleason, Martin Garrison, and Jo Jensen; and Martin during Martin's internship.
- The Deacons supported Tom in worship services, assisting with communion and member rites, and helped with special services such as Good Friday and the Easter Sunrise services. We welcomed new members Felicia and Eliot Scott and family, and purchased a baby present for the Minert/Lippert family (*The Philadelphia Chickens* by Sandra Boynton).
- We celebrated the graduations of Alex VandeStadt from high school and Martin Garrison from Austin Theological Presbyterian Seminary. We also celebrated the Baptism of Agnes Jeanette Masters, on Sunday, June 5, 2011, and the 95th birthday of Florence Castle.
- Pat acknowledged her role as editor of *Personals* in the church newsletter, *The Visitor*, and suggested that, because of it, she would volunteer to help the new Office Manager, Kathy Whatley, to keep track of the membership. As a result, we updated and published a new Church Directory. Shannon and Beth led the Board in creating a **Facebook** page for the congregation, and have offered to provide a class or seminar/workshop on **Facebook** networking for all interested persons of the congregation.
- Cecile volunteered to keep track of and alert the Board regarding those members who are ill, infirm, and especially those in hospitals and other health care facilities. Shannon collaborated with Anna Kimberley, our nursery assistant; and Steve coordinated the scheduling of the ushers for worship services and sets out the parking sign.
- Pat volunteered to provide a short children's sermon on Sunday, March 27th, showing some pictures of the past group photos of the church over the years. The dates of March 27th and April 3rd roughly match the dates of the 110th anniversary of the church; thus we commemorated the occasion on the first Sunday, **April 3, 2011**, immediately following worship services with a group photograph taken by Dave Ross.
- Pat also called attention to small tears in the tapestry hanging at the chancel wall of the church, which need repair. She recalls that a gentleman by the name of O. Hinkle Johnson created the hanging more than 25 years ago. We ended the year with a Congregational meeting to discuss the repair of the tapestry.

continued from page 20

The Board ended the year discussing the **8 Points of the *Network of Progressive Christianity***, as follows: “By calling ourselves progressive, we mean we are Christians who ...

- Believe that following the path and teachings of Jesus can lead to an awareness and experience of the Sacred and the Oneness and Unity of all life;
- Affirm that the teachings of Jesus provide but one of many ways to experience the Sacredness and Oneness of life, and that we can draw from diverse sources of wisdom in our spiritual journey;
- Seek community that is inclusive of ALL people, including but not limited to: Conventional Christians and questioning skeptics, Believers and agnostics, Women and ...;
- Know that the way we behave towards one another is the fullest expression of what we believe;
- Find grace in the search for understanding and believe there is more value in questioning than in absolutes;
- Strive for peace and justice among all people;
- Strive to protect and restore the integrity of our Earth;
- Commit to a path of life-long learning, compassion, and selfless love.”
- In 2012, we will lead the congregation with in-depth discussion of the **8 points** during the Easter Lenten season. We bid farewell to service on the Board of Deacons, with great appreciation to Pat Oakes; and express our hope that Shannon will accept nomination and election to a full three-year term of service on the Board.

Respectfully submitted,
Joseph T. McMillan, Jr.
Chair, CCA Board of Deacons



Board of Trustees Report

Congregational Church Of Austin, United Church of Christ

Your Trustees are responsible for the financial health of the Church and the maintenance and use of the building.

The most detailed view of the financial health of the Church is available in the Treasurer's Report, but overall, the Church is solvent, pays its bills, has no debt, and has its capital funds fairly diversely invested. The great majority of operational funds come from pledged and unpledged donations from members of the Church. Additional operating income comes from payments for building use.

Lifeworks continues to use our building as a drop-in center for homeless youth and a base for medical and dental treatment for the homeless. We consider their work to be an extension of our Church's mission, as members of the Church participate directly with Lifeworks to provide freeze-night shelters and regular "Front Porch" lunches. This year we continued our expanded Freeze Night ministry, offering our building for hosting freeze night shelters seven nights a week when it freezes with the help of other Micah 6 churches in the area.

Gracepoint Fellowship also continues to use our facility, but on an adjusted schedule. Now they only use our facility one evening a week, and they hold their Sunday worship service elsewhere, as their congregation has outgrown our Sanctuary. Your Trustees will continue the practice of not counting Gracepoint contributions as part of our operating budget, ensuring we never become dependent on it. Instead, we have used it to cover unexpected expenses, to increase our capital fund, and to be a buffer that allows us to feel comfortable in case of budget overrun.

Our air conditioning systems continued to receive significant attention in 2011, with the Sanctuary, Choir, and Education areas all getting new efficient systems with programmable thermostats. We are thrilled to announce that the A/C upgrades in 2010 and 2011 appear to be the main reason that our utility bills for 2011 came in \$7,000 under budget. In the face of proposed electric rate increases for the next few years, we are very glad we made these upgrades when we did.

Maintenance and repairs we made in 2011 included plumbing in the Appel kitchen and repairs to damaged stained glass windows in the Fellowship Hall. Capital expenses included A/C systems and new furniture in the office.

Thrifty spending and a close eye on our budget allowed us to finish 2011 approximately \$16,000 under the budget the congregation approved at this time last year, leaving us with a positive balance in the checking account at the end of the year! That surplus, plus our healthy reserve fund, allows us to feel comfortable with the current 2012 budget proposal.

We look forward to continuing work in 2012 on some projects we have been looking at for a while, including: upgrades to lighting and audio-visual systems in the Sanctuary; upgrades to the Appel kitchen and restrooms; and new furniture around the church.

Many, many people put in a lot of time to keep our lovely old building intact and our books in order. Thank you, each of you. Special thanks to the Financial Secretary, Treasurer, and Church Secretary for all the time they spend on an ongoing basis to keep us running smoothly.



Christian Outreach Report

Congregational Church Of Austin, United Church of Christ

CCA Mission Statement: SERVING GOD'S WORLD

We are called to promote the integrity, justice, mercy and peace God intends for all creation, reaching out in ministries and for prophetic criticism and care.

To carry out the Mission Statement the Board of Christian Outreach continues to provide leadership by:

Coordinating services at our church with LifeWorks Street Outreach Drop-In Center, including:

- the drop-in center
- medical clinic
- bi-weekly front porch lunches
- the annual Christmas Open Door Meal
- With LifeWorks and Micah 6 (an organization of university-area churches) Freeze Night Cold Weather Shelters.

Organizing and hosting Justice Forums, educational programs offered to our congregation and the wider Austin community. Topics in 2011 included:

- homelessness
- immigrant rights issues before the legislature, and
- sustainable food production and distribution

Supporting and providing leadership in Austin with Worker's Defense Project, Equal Justice Center, Austin Interfaith, Texas Impact, and the Interfaith Environmental Network. These organizations advocate for:

- homeless services
- safety and fairness for immigrants
- adequate pay for taxi drivers and construction workers
- development of environmentally sustainable energy infrastructure
- educational opportunities through Capital Idea and school initiatives
- fair taxes and employer incentives
- and voter education.

Overseeing volunteer activities for The Care Communities, providing basic care and assistance to people lives with terminal illness, and promotes its annual fund raiser, the Ride for AIDS.

Raising money and contributing to efforts in other part of the nation and the world, such as:

- Back Bay Mission
- Crop Walk
- Equal Exchange coffee and tea sales
- Calvert Social Investment Fund
- One Great Hour of Sharing, and
- Aid to a Palestinian child through UCC Child Sponsorship



Moderator Report

Congregational Church Of Austin, United Church of Christ

January 29, 2012

At the direction of the Congregation, the Coordinating Council formed two committees in 2012. The first is responsible for discerning the vision for our church for the next few years. The second is responsible for managing the convergence conversation with several other area churches.

The Vision Committee (Tom Vandestadt, Sharon Brown, Nancy Edison, Whit Bodman, Bill Mueller, Martin Garrison, and Reuel Nash) created a two-part process towards its goal. The first part is to determine “who we are”; the second is to determine “where we should go”. The group created and implemented a survey of church members covering demographics, evaluation of church activities, and spirituality type. These were supplemented by a series of “house meetings” with opportunity to clarify and discuss the survey. The survey results were presented in September. The second part of the process will commence in Spring 2012.

The church is in conversation with four area churches about possibility of some kind of convergence between the congregations. The other churches are University Baptist Church, The Sanctuary, and Journey Imperfect Faith Community. Highland Park Baptist was a participant, but has withdrawn. In September members of the four churches came together for a fun Talent Show and Potluck Dinner. A Sacred Music Concert scheduled for December failed to materialize. As anticipated, planning events among four churches is proving to be time-consuming and difficult.

Respectfully Submitted,

Reuel Nash

CCA Moderator